



APPLICATION FOR EMPLOYMENT

email: info@iheartboba.com - www.iheartboba.com

(AN EQUAL OPPORTUNITY EMPLOYER)
Qualify applicants are considered for all positions.

PLEASE TYPE OR PRINT. Complete the entire application. You may attach a resume, but you must still complete all questions; or your application will be deemed incomplete and may not be considered. Please fill out each box (don't just indicate "See Resume").

Position Applying For:	Name (Last, First, Middle):			Date of Application:	
Street Address:	City, State & Zip				
Email:	Home Phone:		Work/Cell Phone:		
A you eligible to work in the United States?	YES	NO			
Are you 18 years of age or older?	YES	NO	If NO, what is your age?		
Are you currently employed at (company)?	YES	NO	If YES, what is your current job title & department?		
Have you ever been employed by (company)?	YES	NO	If YES, dates of employment & reason for leaving:		
Are you related to any current (company employee)?	YES	NO	If YES, their name & their relationship to you?		
If required for position, do you have a valid driver's license?	YES	NO	If YES, State of Issuance, license #, and Exp. Date:		
How did you learn about this employment opportunity at? Check all that apply:					
<input type="checkbox"/> Ad in newspaper		<input type="checkbox"/> Referral by Employee			
<input type="checkbox"/> Job Bulletin(Posting)/ Walk-in		<input type="checkbox"/> Other: _____			
Salary Desired per hr / mm / yr					
Day/Hours available to work					
I am available to work	Part-time	Full Time	Seasonal	No pref	
Can you work late nigh?	YES	NO	Mon	Fri	
Date available to start			Tues	Sat	
Position Applying for:			Wed	Sun	
CRIMINAL HISTORY					
Have you ever been convicted of a felony?	YES	NO			
If YES, Please explain: _____					
EDUCATION					
Name of School	City/State	Did you graduate		If No, # of years left to graduate	Major
High School / GED:		YES	NO		
Other School:		YES	NO		
College:		YES	NO		
Other credentials/ licenses/ professional affiliations, etc., which are relevant to the job(s) for which you are applying.					

WORK EXPERIENCE Please detail your entire work history. Begin with your current or most recent employer. If you held multiple positions with the same organization, detail each position separately. Attach additional sheets if necessary. Omission of prior employment may be considered falsification of information. Please explain any gaps in employment. Include full-time military or volunteer commitments.

PLEASE DO NOT complete this information with the notation "See Resume".

PLEASE NOTE: I Heart Boba reserves the right to contact all and former employers for reference information.

Dates Employed(most recent position) From: _____ To: _____		Full Time	Part Time	Title: _____
Starting Salary: _____		If part time, #hrs./wk: _____		Organization Name: _____
Final Salary: _____				
Supervisor's Name, Title and Phone#:		Address: _____		
		Other Reference Name, Title & Phone: _____		Contact my current references: <input type="radio"/> At any time <input type="radio"/> Only if I am a finalist candidate
Primary Duties: _____				
Dates Employed(most recent position) From: _____ To: _____		Full Time	Part Time	Title: _____
Starting Salary: _____		If part time, #hrs./wk: _____		Organization Name: _____
Final Salary: _____				
Supervisor's Name, Title and Phone#:		Address: _____		
		Other Reference Name, Title & Phone: _____		Contact my current references: <input type="radio"/> At any time <input type="radio"/> Only if I am a finalist candidate
Primary Duties: _____				

PLEASE READ CAREFULLY AND SIGN THAT YOU UNDERSTAND AND ACCEPT THIS INFORMATION.

I certify that the information on this application and its supporting documents is accurate and complete. I understand and agree that failure to fully complete the form, or misrepresentation or omission of facts, represents ground for elimination from consideration for employment, or termination after employment if discovered at a later date. I authorize I Heart Boba store: To investigate, without liability, all statements contained in this application and supporting materials. I authorize references and former employers, without liability, to make full response to any inquiries in connection with this application for employment. If requested, I agree to submit to a physical exam, criminal and credit background investigation, and/or screening for illegal substances upon conditional offer of employment. I understand that this document is NOT an offer of employment, and that an offer of employment, if tendered, does NOT constitute a contract for continued guaranteed employment. I understand that staff employees of I Heart Boba stores serve at-will, and the employment relationship may be terminated at any time by either party, or any or no reason, other than a reason prohibited by law. If employed, I will be required to furnish proof of eligibility to work in the United States, to file a State security questionnaire and State loyalty oath, and would be ineligible for benefits including paid time off. If employed on a regular, benefits-eligible basis, I understand that I would be required to make mandatory contributions to the I Heart Boba stores Retirement Systems or to an optional retirement program, if applicable. I understand that any benefits I receive may be subject to change or discontinuation at any time without prior notice. I understand that the first SIX MONTHS of regular employment represent a provisional period, during which I would not be eligible to apply for transfer or promotion and during which I may be terminated without right of appeal.

Applicant Signature: _____	Date: _____
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